

IDAHO DEPARTMENT OF FISH AND GAME
CLASSIFICATION AND PAY GRADE SCHEDULES
FY2015
EFFECTIVE JANUARY 1, 2015

Pay Grade	Job Classification	Minimum	75% Compa Ratio	Policy	Maximum
D	Laborer (Temporary)	\$10.10*		\$10.16	\$12.70
E	Biological Aide (Temporary) Custodian (Temporary) Fish Screen Tender (Temporary) Landscape Technician (Temporary) Office Specialist 1	\$10.10*		\$11.35	\$14.19
F	Shipping and Receiving Materials Handler	\$10.10*		\$12.78	\$15.98
G	Customer Service Representative 1 Financial Support Technician Maintenance Craftsman Mechanic, General Repair (Temporary) Office Specialist 2 Postal Clerk, Lead Research Data Technician (Temporary)	\$10.50**	\$10.88	\$14.51	\$18.14
H	Administrative Assistant 1 Financial Technician Fish Screen Tender Supv. (Temporary) Fishery Technician Laboratory Technician (Temporary) Maintenance Craftsman, Sr. Storekeeper Technical Records Specialist 1 Wildlife Technician	\$12.31**	\$12.53	\$16.71	\$20.89
I	Administrative Assistant 2 Fish Culturist Graphics Design Specialist IT Support Technician Mechanic Human Resource Associate Office Services Supervisor 1 Technical Records Specialist 2 Utility Craftsman	\$13.27	\$14.64	\$19.52	\$24.40

*Federal Executive Order 13658 has raised the minimum wage of federal contractors and subcontractors to \$10.10 per hour effective January 1, 2015. In order to comply with this Executive Order and ensure consistency within Idaho Department of Fish and Game, we will be setting hiring all classifications to at least \$10.10, regardless of classified/non-classified status and regardless of whether the employee falls under federal contract guidelines.

**Internal Minimum

Pay Grade	Job Classification	Minimum	75% Compa Ratio	Policy	Maximum
J	Buyer Conservation Officer Fish Hatchery Assistant Manager Fishery Technician, Sr. Fish/Wildlife Health Technologist Grants/Contracts Program Specialist Management Assistant Public Information Specialist Trainer, Associate Utility Craftsman, Sr. Water Resource Agent Wildlife Technician, Sr.	\$14.97	\$16.51	\$22.01	\$27.51
K	Biologist, Fishery Research Biologist, Wildlife Research Construction Foreman Data Coordinator Financial Specialist Fish Hatchery Manager 1 Human Resource Specialist IT Information Systems Technician, Sr. IT Programmer Analyst Office Services Supervisor 2 Microbiologist, Sr. Recreation Site Maintenance Foreman Volunteer Services Coordinator Web Design Specialist Wildlife Educator	\$16.76	\$18.49	\$24.65	\$30.81
L	Biologist, Fishery Regional Biologist, Fishery Research, Sr. Biologist, Wildlife Regional Biologist, Wildlife Research, Sr. Conservation Officer, Sr. Construction Supervisor Financial Specialist, Sr. Fish and Game Nature Center Superintendent Fish Hatchery Manager 2 Fishery Pathologist Foundation Development Coordinator Geographic Information System (GIS) Analyst IT Programmer Analyst, Sr. Plant Research Ecologist (Temporary) Program System Specialist, Automated Projects Coordinator (Temporary) Purchasing Agent Television Specialist Web Developer	\$18.92	\$20.87	\$27.83	\$34.79

Pay Grade	Job Classification	Minimum	75% Compa Ratio	Policy	Maximum
M	Biologist, Fishery Research, Principal Biologist, Wildlife Research, Principal Biologist, Staff Conservation Education Supervisor Conservation Educator, Regional Conservation Officer, District Conservation Public Information Supervisor Engineer, Staff Financial Specialist, Principal Fish Hatcheries Supervisor Fishery Manager, Regional Fishery Pathologist Supervisor Geographic Information System (GIS) Analyst, Sr. Hunter Recruitment and Retention Program Manager Human Resource Specialist, Sr. IT Database Analyst, Sr. IT Network Analyst, Sr. IT Systems Programmer, Sr. IT Systems Integration Analyst, Sr. Web Master Wildlife Forensic Lab Manager Wildlife Habitat Manager, Regional Wildlife Manager, Regional	\$21.39	\$23.60	\$31.46	\$39.33
N	Automated Systems Manager Conservation Officer, Regional Engineer, Technical 1 Fish and Game Enforcement Asst. Chief Geographic Information Systems Manager IT Manager Natural Resource Program Coordinator Veterinarian, Medical Officer	\$23.64	\$26.07	\$34.76	\$43.45
O	Communications Bureau Chief Financial Officer Fishery/Wildlife Bureau Chief, Assistant Fishery Manager, Anadromous Fishery Manager, Production Fishery Manager, State Fishery Research Manager Human Resource Officer Wildlife Game Manager	\$25.62	\$28.25	\$37.67	\$47.09
P	Engineer, Manager 2 Financial Executive Officer Fish and Game Enforcement Bureau Chief Fish and Game Regional Supervisor IT Information Services Manager, Sr.	\$28.01	\$30.89	\$41.19	\$51.49

Pay Grade	Job Classification	Minimum	75% Compa Ratio	Policy	Maximum
Q	Fish and Game Bureau Chief	\$30.83	\$34.01	\$45.34	\$56.68
R	Deputy Director	\$34.20	\$37.73	\$50.30	\$62.88
T	Director	\$43.33	\$47.49	\$63.72	\$79.65